



CAMP COUNSELOR

JOB DESCRIPTION:

Under the direction of the Lead Counselor and Assistant Directors, the Counselor is responsible for the supervision, programming and safety of campers assigned to their group. Greets everyone by using names whenever possible; extends thanks whenever appropriate; makes relationship building the number one priority at all times. The position is responsible for ensuring the mission, purpose, image and core values of Creative Themes.

COUNSELOR RESPONSIBILITIES:

- With the assistance of Lead Counselor, be responsible for the supervision, programming and safety of campers assigned to their group.
- Ability to lead activities, manage camper behavior, and move group area to area efficiently.
- Give assistance to the Lead Counselor with planning, development and implementation of quality camp and unit programming.
- Assist specialists in presenting their programming to each group, including Arts and Crafts, Outdoor Education etc.
- Is familiar with and carries out emergency procedures, building rules and regulations.
- Create a climate in the group that will foster the goals and objectives of Creative Themes
- Attend required training and meetings
- Provide a welcoming, safe, and fun environment for all participants.
- All other duties as assigned.

GENERAL QUALIFICATIONS:

- Must be at a minimum completed junior year of high school.(younger Staff would be considered for a JR. Counselor position)
- Must have experience and a genuine interest in camp and working with children.

PHYSICAL REQUIREMENTS:

- Ability to visibly observe children.
- Ability to stand for an extended period of time.
- Ability to demonstrate and lead activities.
- Ability to hear distress signals even when distracted by noise and activity.
- Ability to reason, solve problems and make sound decisions even when distracted by noise and activity.
- Ability to work in a variety of environments, specifically those subject to extreme heat and humidity.
- Observe and promote safety and security procedures.